

2025

JAN 18
FEB 15
APR 19

**MEMBERSHIP
MEET**

WITH EVELYN!

**10 AM - 12 PM
ON ZOOM**

Membership Meet #4

The All Important First Year

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Overview

- Membership Handbook
- New Member Orientation: OnBoarding Program
- Membership Programs Through the First Year
- Mentor Program/ Riser Buddies
- Membership Meet #5 - Membership Coordinators & Rookies
- Rookie First Year Experience through Convention

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Membership Handbook-Outline

- People in Our Chapter
 - Chapter Structure, Roster, Telephone Tree, Director info
- Nuts & Bolts
 - Financial info, Bylaws & Standing Rules, Policies
 - Job Descriptions, Protocols, Code of Conduct & TERMINOLOGY
- Sweet Adelines Family

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Membership Handbook-Outline ...

- Performance Readiness
 - Current Sheet Music, Learning Music, Learning to Perform, Costuming, Make-up...
 - Chapter Shows, Regional/International Conventions...
- Membership Info
 - Membership/Attendance Requirements, Leave Requests...
- Anything else ? Open Discussion

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New Member Orientation -Onboarding Program

- **Series of 6-8 Classes covering topics many new members have questions about or might find interesting**

Classes should be short, before/after Rehearsal Membership and/or Management Team:

- Class 1: Intro and Class Outlines
- Class 2: Singing Together
- Class 3: Living and Working Together
- Class 4: Sweet Adelines as a Foreign Language

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New Member Orientation -Onboarding Program

- **Suggested Class Schedule continued..**
 - Class 5: Let's Play Dress Up
 - Class 6: The Contest Experience
 - Class 7: Graduation
 - Class 8
- Region 15 Choruses New Member Orientation -Onboarding Programs
 - Open Discussion & Questions

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Mentor Program/Riser Buddies

To Thrive a mentor program requires thorough planning, organization, clear goals & follow through.

- What make for a successful Mentor Program
 - Mentor Chair
 - The Mentor should encourage & guide their new member through the first year of memberships
 - Actions to take ...
- Mentor Application Example in Playbook

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Mentor Program/Riser Buddies...

To Thrive a mentor program requires thorough planning, organization, clear goals & follow through.

- What make for a successful Mentor Program
 - Region 15 Choruses Mentor Program - What is/is not working ?
 - Challenges & Successes
- Rookie engagement ideas:
 - Rookie Rally
 - First Time BINGO
 - ALL Newbies on Region Facebook - Note from RMT MC
 - Rookie Class re Regional Convention - Logistics of in person vs Zoom

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Why They Stay

- Chorus's Sense of Identity - Be more you! Members need to connect with the Chorus Culture. What they are expecting/perceptions and reality need to mesh.*
- What keeps singers coming back - Sense of Belonging



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Topics for Future Discussion & Conclusion

- Membership Meet #5 to include Rookies- The Convention Experience
- Leadership's Role in Retention
- Fundraising/Finances Role in Retention

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Topics for Future Discussion & Conclusion

- Mission: Retention Topics-Congrats to All Participants !!
 - January 2025: Baby Come Back!
 - February 2025: Matchmaker, Matchmaker
 - March 2025: Easy as 1, 2, 3
 - April 2025 - July 2025
- Questions... Thoughts

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