

## EXPRESSING YOUR ENSEMBLE IDENTITY: LEADING WITH AUTHENTICITY & INCLUSION

PRESENTED BY ANNA CHELAK, VP OF ARTISTIC OPERATIONS, SIRENS OF GOTHAM Think of a memorable performance when you were in the audience.

## What made it so memorable?

## The best artistic choices are those that deepen our connection with the audience.

## What choices are available to us?

## OPPORTUNITIES TO EXPRESS OUR ENSEMBLE IDENTITY & CULTURE

- Music choices
- Coach choices
- Marketing and branding choices
- Costuming and staging choices





2017





"A true connection with an audience is made when...the singer is able to perform beyond the plan."



Source: Sweet Adelines International Judging Category Description Book. "Visual Communication," Section II, Part E: "Unity."

### THE PATH TO POWERFUL PERFORMANCE ARTISTRY

- Establish a strong ensemble identity & culture
- Unleash your creativity
- Enjoy the process!

### **ESTABLISH A STRONG ENSEMBLE IDENTITY & CULTURE**

### MEMBERSHIP ENTHUSIASM

What keeps people coming back?

### **ARTISTIC VISION**

What are we trying to say with our music? What are our goals for artistic growth?

### **CORE VALUES**

What do we stand for? What are we all about?

## WHAT DO STRONG CORE VALUES LOOK LIKE?



## **EXAMPLE: SIRENS OF GOTHAM CORE VALUES**

For Sirens of Gotham, valuing joy is about allowing ourselves to be present and passionate in our ambitions--not laborious or intense. We share a deep emotional connection to music: we sing because it makes us happy, we are passionate about music and the role it plays in our lives, we choose to express ourselves artistically because we want to share our stories with others in a way that leaves them changed. We take pride and joy in our work and accomplishments, and this brings us together all the more.

#### AUTHENTICITY

JOY

For Sirens of Gotham, valuing authenticity means that we are never contrived or cookie cutter in performance, management, or the community. We seek to find meaning in our music and endeavor to choose **music that inspires and speaks to us**. We value open, honest, and transparent perspectives in the chorus, and **each member is encouraged to be their own unique self**. We celebrate diversity and promote inclusion. We don't apologize for who we are and always **represent ourselves truthfully to our audience and our community.** 

#### AMBITION

For Sirens of Gotham, valuing ambition means that we always **strive to grow**, **improve**, **and achieve**. An ambitious Siren is hard-working, prepared, dedicated, and never finished, because they are always searching for ways to **elevate their craft and take the chorus to new heights**.



# WHAT DOES A STRONG ARTISTIC VISION LOOK LIKE?

### MEMBERSHIP ENTHUSIASM

What keeps people coming back?

## Measurable

### Aspirational

### **ARTISTIC VISION**

What are we trying to say with our music? What are our goals for artistic growth?

### Distinctive

### **CORE VALUES**

What do we stand for? What are we all about



### **EXAMPLE: ARTISTIC VISION** FOR HARMONY CLASSIC APPEARANCE

A true manifestation of Sirens' Core Values, this set is meant to empower people to be who they are.

To inspire them to stand tall, dream big, dare to think different and follow their own path.

It's about not only dreaming of, but creating a world in which everyone can be who they want to be.

"Somewhere inside all of us is the power to change the world." – Roald Dahl

### **STORY ARC BY SONG** •

- I now know I'm here to do something incredible, and I need to find out on my own.
- The world tried to tell me how to be and not be, but that holds you back. I say don't be afraid to be you.
- Imagine a world where we loved, accepted, and • celebrated each other for who we are. A world that lifted you up instead of tearing you down.
- "Self-love cannot flourish in isolation." Let's celebrate our worth and lift one another up.



"Individuality is freedom—lived." – John Dos Passos

### WHAT DOES MEMBERSHIP ENTHUSIASM LOOK LIKE? Curiosity

### MEMBERSHIP ENTHUSIASM

What keeps people coming back?

"Energy"

### Commitment

### **ARTISTIC VISION**

What are we trying to say with our music? What are our goals for artistic growth?

### **COREVALUES**

What do we stand for? What are we all about?

### MEMBERSHIP ENTHUSIASM

What keeps people coming back?

### **ARTISTIC VISION**

What are we trying to say with our music? What are our goals for artistic growth?

#### **CORE VALUES**

What do we stand for? What do we want people to walk away knowing about who we are?





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### CONVEYING UNITY ONSTAGE

"In the execution phase, unity is evident when the musical message is clearly delivered by the ensemble with uniform energy and physical display. Clarity in purpose, intent and musical message evident in the body language and facial expressions assist with taking the plan off paper to create a performance that connects with the audience."

### DEBUNKING THE Myth of Uniformity

"In Sweet Adelines International, the performing group, whether it be chorus or quartet, performs as a single entity. Just as the individual voices and voice parts come together to create 4part harmony and a unified musical product, the visual aspects must be presented in a unified fashion in order for communication to be successfully achieved. Unity does not, however, require that all performers appear as clones of each other within the performing unit. Our ensembles consist of performers of all abilities, shapes, colors, sizes and sensibilities. All of our members are encouraged to bring their own unique selves to the stage to contribute to the overall visual picture. Audience connection is enhanced when performers eliminate visual distractions which might take away from the main focus, which is the visual communication of the performance."

## DISRUPTING IMPLICIT BIAS: Let's reframe how we think about unity

### INSTEAD OF...

- Prioritizing uniformity
- Focusing on "earning points" or replicating "what works"
- Playing it safe

### **TRY**...

- Prioritizing authenticity, comfort, and ease (Membership Enthusiasm)
- Focusing on honest delivery of the story (Artistic Vision)
- Playing to the unique strengths of your ensemble (Core Values)



### BUILDING BLOCKS FOR EFFECTIVE VISUAL ARTISTRY

✓ Establish a strong ensemble identity

- Unleash your creativity
- Enjoy the process!



## TRANSLATING YOUR ENSEMBLE IDENTITY INTO A PERFORMANCE



What keeps people coming back?

What are our strengths? How much time do we have to prepare?

#### **ARTISTIC VISION**

What are we trying to say with our music? What are our goals for artistic growth?

What are we trying to say with this performance?

#### **CORE VALUES**

What do we stand for? What are we all about?

What do we want people to know about who we are?

















### BUILDING Your Visual plan

Brainstorm multiple ideas & options

Develop a proposal that brings it to life

Implement!



## **BRAINSTORM IDEAS**

#### **DEFINE THE ELEMENTS:**

- First, identify the big artistic pillars
  - Character
  - The space and the place ("read the room")
  - Level of uniformity
  - Choreography strengths and rehearsal time
  - Formality
  - Colors
- Second, refine the elements of cohesion
  - Fabric textures and embellishments (sequins, lace, embroidery)
  - Grooming (makeup, hair)
  - Accessories (jewelry, shoes)

#### **PRESSURE TEST THE IDEA:**

- Does it enhance the musical message?
- Does it give our singers the opportunity to shine with confidence and comfort?
- Is it driven by the Core Values, Artistic Vision, and Membership Enthusiasm?

#### **PROVIDE MULTIPLE OPTIONS:**

Especially if you're originating the visual ideas, it pays to have multiple viable options to present to your Director / team / ensemble



## **DEVELOP A PROPOSAL**

#### **DO YOUR RESEARCH**

#### Idea: Shades of Blue

Insight: According to the Summer 2018 Empowerment Package color survey, nearly 75% ranked cobalt blue in their top 5 color choices. 60% put it in their top 3.

Insight: Blue pops on stage!

Insight: Blue = rain, water, fluidity

Insight: Blue = at peace with the journey, being "almost there"

"Blue is considered beneficial to the mind and body. It slows human metabolism and produces a calming effect. Blue is strongly associated with tranquility and calmness. In heraldry, blue is used to symbolize piety and sincerity."

#### **BRING IT TO LIFE**

The Look: Elevated Casual in a Serene Palette of Blues

Blue like the rain, fluid and always changing, but blue like you're at peace with the journey, of being "almost there."

"Blue is considered beneficial to the mind and body. It slows human metabolism and produces a calming effect. Blue is strongly associated with tranquility and calmness. In heraldry, blue is used to symbolize sincerity."



#### Elevated Casual in a Serene Palette of Blues





## IMPLEMENT!

#### **BE SPECIFIC**

- Explain the idea in more ways than one by using words *and* pictures
  - Define style and level of formality using a scenario for when you would you wear it
  - Representation matters! (in both language and images)
- Use tools like Pinterest, PowerPoint, and Google Slides to create vision boards, style guides, and instructional resources
  - Easy to share and update
  - Great way to get the ensemble inspired and excited, which promotes enthusiasm!



#### The Vision: Dreamy ombre from black to white

Looking to the clouds, everyone feels a different emotion, sees a different shape, builds a different castle in their mind... Think of this ombre riser arrangement as a dreamy cloud-like scape that the audiences and judges can become powerfully lost in.

ouds come floating into my life, no longer carry rain or usher a storm, but to add lor to my sunset sky."

#### - Rabindranath Tagore

"Heaving hearts, like heavy clouds, are relieved by the letting of a little water." -

Christopher Morely





## **IMPLEMENT!**

### SET THEM UP FOR SUCCESS

- Establish timelines and check-in procedures early
- Patience and understanding are key
- Involve the chorus and build a strong team
- Seek to be cost-conscious and sustainable
  - Promote sharing, thrifting, or second-hand shopping on Poshmark, ThredUp, etc.
  - Angel Funds or Chorus Scholarships



Example: For Sirens of Gotham's 2018 Harmony Classic package, after a grand reveal of the overall set idea, we appointed Color Captains to help unify the shade and tone of each section as well as promote a sense of support and teamwork!



Updated at retreat March 17, 2019





Gracie- Needs new blazer Meredith- change to silver boot (or heeled option in contrast color)

Wants to change to dress Alex- Needs lighter top (try Kiara's denim top?)

Sara- either wear cobalt dress, or Kiara's peasant top with jeans?



Danielle- needs wow jewelry Kari- change to nude tights? No? Packer- offered to change

Hilary- Is looking for jewelry





## EVALUATE, REFINE, & KEEP TRACK

### BUILDING BLOCKS FOR EFFECTIVE VISUAL ARTISTRY

✓ Establish a strong ensemble identity✓ Unleash your creativity

• Enjoy the process!





### **COSTUME COLOR CHECK-IN (8/25)**













### REMEMBER: POWERFUL ARTISTRY BEGINS WITH STRONG ENSEMBLE IDENTITY

- Ensemble activities should be informed by strong sense of ensemble identity
- Embrace who you are in every way—this is not the place to hide!
- It's about the journey, not the destination—what you discover along the way is what matters most

