

WARNING SIGNS OF PEOPLE MANAGEMENT PROBLEMS

WARNING SIGN #1:

HIGHER-THAN-AVERAGE TURNOVER

WARNING SIGN #2:

DIFFICULTY FILLING OPEN POSITIONS FROM WITHIN

WARNING SIGN #3:

**AN INCREASE IN THE QUANTITY AND/OR SEVERITY OF DISPUTES THAT
HUMAN RESOURCES STAFF MEMBERS ARE CALLED UPON TO MEDIATE**

WARNING SIGN #4:

PERFORMANCE REVIEWS ARE CHALLENGED

WARNING SIGN #5:

COMPANY POLICIES AND PROCEDURES ARE SIDESTEPED BECAUSE CERTAIN DEPARTMENTS AND/OR THEIR LEADERS ARE DEEMED “DIFFICULT TO WORK WITH”

WARNING SIGN #6:

SCHISMS OR CLIQUES ARE EVIDENT WITHIN A DEPARTMENT

From Six Habits of Highly Effective Bosses

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