

TEAMWORK

A team is a highly communicative group of people with different backgrounds, skills, and abilities – with a common purpose, working together to achieve clearly defined goals.

CHARACTERISTICS OF IDEAL TEAM MEMBERS:

COMMITMENT

COOPERATION

COMMUNICATION

CONTRIBUTION

INTERPERSONAL SKILLS

ORGANIZATIONAL EFFECTIVENESS

REPLACEMENT

LISTENING SKILLS

PROBLEM-SOLVING SKILLS

WILLINGNESS TO BE A GOOD ROLE MODEL

TEAM ROLES: NEGATIVE AND NOT HELPFUL

INTELLECTUALIZER:

SPECIAL INTEREST PLEADER:

HELP REJECTING COMPLAINER:

MONOPOLIZER:

FOLLOWER:

SELF-RIGHTEOUS MORALIST:

HOSTILE AGGRESSOR:

DEVIL'S ADVOCATE:

"IN THE BACK ROOM" DESTROYER:

TEAM ROLES: POSITIVE AND HELPFUL

FACILITATOR:

ENCOURAGER:

GOAL SETTER:

HARMONIZER:

COMPROMISER:

OBSERVER:

SUMMARIZER:

ENERGIZER:

OPINION OR FACT SEEKER:

OPINION OR FACT GIVER:

EVALUATOR:

ELABORATOR: